



# City of Chelsea

## 2020 Open Enrollment



# OPEN ENROLLMENT

- Effective July 1, 2020, the new dental carrier is Altus Dental.
- ***If you are already covered under the current dental program, you do not have to re-enroll. Your coverage will automatically transfer to the Altus Dental plan.***
- If you have a change in status (ex. single to family or family to single) or you are not currently on the dental plan and wish to enroll please fill out the enrollment form found on the Open Enrollment site on the city's website. All forms need to be returned to Human Resources by May 22nd. By scanning and emailing it or by faxing to 617-466-4175.
- New member kits will be mailed the week of June 22<sup>nd</sup>. The kits will include two identification cards. The id cards are in the name of the employee & all family members are covered under the same id number.

# ENHANCED BENEFITS & MONTHLY RATES

## Enhanced Benefits:

- Your benefit plan now includes Preventive Rewards – this means that cleanings, exams, x-rays, fluoride and sealants are exempt from the \$5,000 maximum.
- Crowns, dentures, bridges, partials and implants are now covered at 40% in-network & out of network.
- All members will receive a new \$5,000 policy year maximum effective 7/1/20 – 6/30/21.

## Monthly Rates: Effective 7/1/20 – 6/30/23

Individual: \$42.97

Family: \$99.88

## Welcome to Altus Dental

This flyer highlights your dental benefits and explains how your Point of Service plan works. At Altus Dental, we pride ourselves on providing our members with excellent customer service. We look forward to providing you and covered family members with dental insurance. When your coverage begins, we will send you an ID card and a Certificate of Coverage.

## How to Contact Us

### INTERNET

You can access your account information online 24 hours a day, 7 days a week at [www.altusdental.com](http://www.altusdental.com).

### INFOLINE

1.877.223.0588

InfoLine, our automated telephone information system, is also available 24 hours a day, 7 days a week.

### CUSTOMER SERVICE

1.877.223.0588

Our customer service representatives are available Monday – Thursday  
8 am to 7 pm and  
Friday 8 am to 5 pm, ET.

# Benefit Highlights

## Point of Service Plan

### CITY OF CHELSEA

Your group number: 2400-0001

The maximum is: \$5000 per member per policy year

The deductible is: \$50 per individual / \$150 per family per policy year

The maximum lifetime cap is: Unlimited

### Pretreatment estimates are recommended for underlined procedures.

Plan pays 100%; Member Coinsurance 0% (In-Network) (Exempt from policy year maximum)

Plan pays 100%; Member Coinsurance 0% (Out-of-Network) (Exempt from policy year maximum)

- Two oral exams per policy year
- Two cleanings per policy year
- One set of bitewing x-rays every 6 months
- One complete x-ray series or panoramic film every 36 months
- Single x-rays as required
- Fluoride treatment for children under age 19 twice per policy year
- Sealants for children under age 16, once per unrestored permanent molar every 36 months

Plan pays 100%; Member Coinsurance 0% (In-Network)

Plan pays 100%; Member Coinsurance 0% (Out-of-Network)

- Space maintainers for lost deciduous (baby) teeth, replacement limited to once every 60 months
- Periodontal maintenance following active therapy – two per policy year

Plan pays 85%; Member Coinsurance 15% Deductible Applies (In-Network)

Plan pays 80%; Member Coinsurance 20% Deductible Applies (Out-of-Network)

- Palliative treatment (minor procedures necessary to relieve acute pain) twice per policy year
- Amalgam (silver) fillings. Composite (white) fillings on all teeth.
- Extractions and other routine oral surgery not covered by a patient's medical plan
- General anesthesia or intravenous (I.V.) sedation for complex surgical procedures
- Root canal therapy
- Repairs to existing partial or complete dentures once per policy year
- Recementing crowns or bridges
- Rebasement or relining of partial or complete dentures; once every 60 months
- Root planing and scaling once per quadrant every 24 months
- Osseous (bone) surgery once per quadrant every 24 months (bone grafts are not covered)
- Gingivectomies once per site every 24 months
- Soft tissue grafts once per site every 60 months
- Crown lengthening once per tooth every 60 months

Plan pays 40%; Member Coinsurance 60% Deductible Applies (In-Network)

Plan pays 40%; Member Coinsurance 60% Deductible Applies (Out-of-Network)

- Surgical placement of endosteal implant and abutment; replacement limited to once every 60 months
- Crowns over natural teeth, build ups, posts and cores; replacement limited to once every 60 months
- Bridges, build ups, posts and cores, crowns over implants - replacement limited to once every 60 months
- Partial and complete dentures; replacement limited to once every 60 months

### Orthodontics:

Plan pays 50%; Member Coinsurance 50%

- Braces and related services for dependents to age 19.  
Lifetime Maximum (orthodontics only): \$1000

**Dependent Coverage** – Dependent children are covered up until the end of the month that they turn age 26.

# Preventive Rewards

Nothing is more important to us than your oral health. That's why we've introduced the Preventive Rewards Program. When you choose this benefit enhancement, none of your preventive dental services count toward your policy year maximum, allowing you to stretch your benefit dollars.

## Here's how the Preventive Rewards Program works:

- Let's say your policy year maximum is **\$1,500**.
- Each policy year, you receive:
  - **Two cleanings**
  - **Two exams**
  - **X-rays**
  - **Fluoride Treatment**
  - **Sealants**
- At the end of the policy year, your maximum **remains \$1,500**

*Example only. Refer to your specific coverage.*



## The savings add up

Wondering how preventive benefits affect your policy maximum? Here's an example:

	Without Option	With Option
POLICY YEAR MAXIMUM	\$1,500	\$1,500
FIRST EXAM	\$30	\$30
SECOND EXAM	\$30	\$30
FIRST CLEANING	\$78	\$78
SECOND CLEANING	\$78	\$78
X-RAYS (FULL MOUTH)	\$105	\$105
FLUORIDE TREATMENT	\$25	\$25
SEALANTS (4)	\$184	\$184
REMAINING MAXIMUM	\$970	<b>\$1,500</b>

*\*This example is based on preventive benefits covered at 100%. Please refer to your benefit summary for details on your specific coverage.*

**That's it – no criteria to meet and this benefit enhancement is yours every policy year.**

## Why Preventive Services Matter

Your mouth is a window to your body. Diseases such as cancer, heart disease, kidney disease and diabetes can sometimes be identified by your dentist during preventive services like routine dental exams, cleanings and x-rays.

Prevention plays a key role in good oral health, and that can lead to good overall health. Ask about our Preventive Rewards Program today.



I. SUBSCRIBER INFORMATION					
Subscriber Name (First, Last)			Date of Birth (MM/DD/YYYY)		Social Security / I.D. #
Street Address / P.O. Box No.		Apt. No.	City	State	Zip
Email Address					
II. GROUP INFORMATION					
Employer / Group Name		Group No.	Division No.	Date of Hire	Location No. (if applicable)
III. ENROLLMENT INFORMATION					
EFFECTIVE DATE OF ACTION (MM/DD/YYYY)					
<b>QUALIFYING EVENT</b> <input type="checkbox"/> Open Enrollment <input type="checkbox"/> Marriage <input type="checkbox"/> Birth or Adoption <input type="checkbox"/> Return from Leave of Absence <input type="checkbox"/> Full-Time/Part-Time Status <input type="checkbox"/> New Hire/Re-Hire <input type="checkbox"/> Divorce <input type="checkbox"/> Workers' Compensation <input type="checkbox"/> Loss of Coverage <input type="checkbox"/> Death of a Member					
<b>ACTION CODE</b> <div style="display: flex; justify-content: space-between;"> <div> <u>ADDITIONS</u>            Check one.            Changes typically made on the first of the month.           <input type="checkbox"/> New Subscriber           <input type="checkbox"/> Add Dependent to Family           <input type="checkbox"/> Reinstatement         </div> <div> <u>TERMINATION</u>  <input type="checkbox"/> Remove Subscriber           <input type="checkbox"/> Remove Dependent  <small>List name in Section IV</small> </div> <div> <u>STATUS CHANGE</u>  <input type="checkbox"/> Name / Address Change           <input type="checkbox"/> Transfer from Sublocation # _____ to # _____           <input type="checkbox"/> Change Type of Coverage (Please indicate change, e.g. Individual to Family, in "Type of Coverage" section below.)         </div> <div> <u>COBRA</u>  <input type="checkbox"/> Reinstatement of Subscriber           <input type="checkbox"/> Addition of Dependent  <small>Prior ID # _____</small> </div> </div>					
<b>TYPE OF COVERAGE</b> <input type="checkbox"/> Individual <input type="checkbox"/> Family <small>Check one.</small>					
IV. DEPENDENT INFORMATION					
*Group must have student riders.					
First Name	Last Name (if different)		Date of Birth (MM/DD/YYYY)	Relationship	Check if student over 19*
					<input type="checkbox"/>
					<input type="checkbox"/>
					<input type="checkbox"/>
					<input type="checkbox"/>
					<input type="checkbox"/>
					<input type="checkbox"/>
V. DENTIST INFORMATION					
List the dentist(s) you or your covered family members use.					
Dentist(s) Last Name, First Name		City / Town		Patient(s) Last Name, First Name	
VI. COORDINATION OF BENEFITS					
Are you or any of your dependents covered by another DENTAL plan? <input type="checkbox"/> No <input type="checkbox"/> Yes <span style="font-size: small;">If Yes, please complete the section below.</span>					
Policyholder Name (First, Last)		Policyholder I.D. No.		Group I.D. No.	
Dental Insurance Company		Dental Insurance Address (Street, City, State, Zip)			
Employer Name (through which you/your dependents have coverage)					

I certify that all information is correct to the best of my knowledge. I understand that the effective date and termination date of my membership will be determined by my employer or plan sponsor in accordance with underwriting guidelines. If my employer requires employee contributions for this coverage, I authorize the deductions of these amounts from my wages periodically.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_ Benefits Administrator Authorization \_\_\_\_\_ Date \_\_\_\_\_

**NOTICE OF NONDISCRIMINATION AND ACCESSIBILITY POLICY**

Altus Dental does not discriminate on the basis of race, color, national origin, age, disability, or sex.  
 Español (Spanish): ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-223-0588.  
 Português (Portuguese): ATENÇÃO: Se fala português, encontramos disponíveis serviços linguísticos, grátis. Ligue para 1-877-223-0588.

# NETWORK



**ALTUS  
DENTAL**

**Provides an industry leading dental PPO network in MA**

- ✓ More than 9,200 locations statewide in MA
- ✓ Nearly 1,000 additional locations in RI & NH

**CONNECTION  
DENTAL**

**Complements our local network with national access**

- ✓ National partnership
- ✓ Over 207,000 network locations nationwide

**RECRUITMENT**

**Highly effective local “boots on the ground” effort**

- ✓ Custom ongoing recruitment effort

# altusdental.com

## Online Access at Your Fingertips

- ✓ See how you've used your dental benefits this year
- ✓ Find a Dentist
- ✓ Order new ID card
- ✓ Check the status of claims
- ✓ Go "green" by registering for paperless communications





# CUSTOMER SERVICE

**1-877-223-0588**

## CALL CENTER HOURS:

M-TH 8:00 AM – 7:00 PM

F 8:00 AM – 5:00 PM

[customerservice@altusdental.com](mailto:customerservice@altusdental.com)



**altus dental™**  
Altus Dental Insurance Company, Inc.

thank  
you

Thank you for allowing Altus Dental to be your dental  
insurance provider!